

CHILD PROTECTION POLICY



PRERAK

Saksham Centre, Gariyaband Road,
At/Post - Rajim, District - Gariyaband,
Chhattisgarh State, India-493885.

Cell : +91-94242-18653

e-mail: prerak.gbd@gmail.com

Website: www.prerak.org.in

Background

Prerak is a leading organization work with dedication for the betterment of children with disability. It has started its work from 1989. In this duration of long journey Prerak has worked in several issues of children with disability. It works for betterment of children with disability with either Institutional Based Rehabilitation or Community based rehabilitation. It is highly conscious regarding the safety and security of these children with disabilities. It has developed the certain rules and regulation for the safety and security of children with disability.

The child protection Policy is specially made for the protection of children with disability from exploitation all kind physical, psychological, sexual.

Aim

The aim of this policy is to ensure the protection of children with disability in institution with maintenance self dignity.

Legal framework

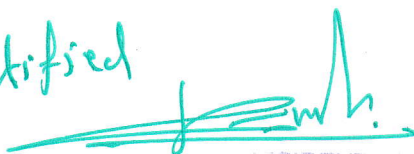
The policy fully support the POCSO Act like penetrative and non penetrative sex with children and other guidelines that is written in this Act.

Policy

Policy condemn all types of offence that makes directly and indirectly harm to children with disabilities in its institution. The direct harm in this sense physical and sexual where as psychological abuse signifies the indirect harm to children. Prerak expects from all of its partners, networking partners and supporting agencies to follow the rule of policy within the premises of Institution.

Code of conduct


The code of conduct will be applicable to all the partners and networking partners, supporting agency, visitors, staffs and anyother stakeholders, beneficiaries. The

certified

PRESIDENT
PRERAK SAMITI



violence of any offence may be liable to take serious action against the culprit with help of court of law.

1. No touch without permission of child.
2. No photo clicks against the willingness of child (accept medical purpose)
3. No discussion of child if S/he is not interested.
4. No kissing to child.
5. No forcefully shake hands if S/He is agreeing.
6. No use of alcohol and tobacco and any product of intoxication before child.
(even GUDAKHU)
7. No product of intoxication and smoking, alcohol and tobacco and GUDAKHUH should be purchased by children with disability.
8. Staffs are not allowed to meet children with disability in lonely place.
9. No good touch and no bad touch. It is no touch.
- 10.No offensive word to children.
- 11.No passing comments and either allow anyone to pass comments on children.
- 12.Not to be recognized in his/her disability.
- 13.No gender discrimination.
- 14.Equal treatment to all children.
- 15.No merciful words to children with disability.
- 16.No physical abuses (beating, biting, snatching, kicking, pulling, pushing, heating, hitting, slapping, pinching, punching, etc)
- 17.mental/psychological abuses (shouting, keeping them in isolation, using slang words, informal dress campus to child, mental pressure on child , passing comments, harassment, demoralization, spread of rumors against any child, blackmailing against any kind of mistake by child, threatening, blaming, partiality, calling in name of their deficiency, noise that disturb child etc.)

Certified

PRESIDENT
PRERAK SAMITI



18. sexual abuses, (touch and rubbing on hip, thigh, touch on sex organ, kissing, hugging, miss deed to child, bad picture)

19.No activities or action or behavior should be allowed that is painful for children with disabilities.

Case Management

The case relating child related offences will be treated seriously and the culprit should be get warning or action should be taken as according to the violence of POCSO act with help of court of law. The physical and psychological abuses should be treated as warning to culprit and may lose of pay extreme cases. It will be the duties of all the staffs to ensure the safety and security of children with disability residing in institution. However, there will be a child protection officer should be appointed by organization to have close watch on any kind of offence conducting against child in institution and call meeting to have discussion over it. The team will take decision over offence and will take appropriate action against culprit.

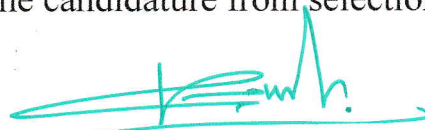
Emergency cases

Health- the institution take care of child and give treatment as if possible.

Disaster period-the children with disability will keep under protection of Prerak staffs team and only parents and guardian will be permitted to meet the child and take care of them.

Recruitment of employees

The employee whether S/He has to accept the policy rules and take vow not to disobey it. The violence of which S/He may lose the job. The deny of this policy may disqualify the candidature from selection.


PRESIDENT
PRERAK SAMITI



Monitoring and evaluate

The monitoring and evaluation of policy shall be undertaken by team members and in each quarter of a year there will be evaluate the effectiveness of policy to protect the children with disability in institution. There will be some short of changes will be occur if required after evaluation report.

I hereby declare that the child protection policy is best of true made in presence of all staffs.



PRESIDENT
PRERAK SAMITI



Signature of Director

Prerak

Date-